



Morley College London Candidate Information Pack

A week in the life

There's an exciting energy about Morley...year-round and London-wide.

A wintry Monday morning early in the New Year might see a group of 16-year olds returning to their Esports BTEC at the Chelsea Centre for the Creative Industries. They're part of the first cohort to study for this cutting-edge course that'll gear them up for a career in the emerging world of gaming and entertainment.

There's always room for a classical concert on a Tuesday lunchtime. Held at Waterloo's Emma Cons Hall, and more recently live streamed online too, the audience counts staff, students and members of the public amongst its number. Patrons might wander over to the Morley Gallery afterwards – by mid-2021, it'll have been completely refurbished, supporting students to display their works as well as showcasing the impressive in-house permanent collection.

On a Wednesday evening, all three centres are buzzing with activity: a jewellery or ceramics class at North Kensington, a millinery or pattern cutting workshop at Chelsea, the chameleon-like Pelham Hall at Waterloo temporarily transformed from a sculpture gallery to a life modelling class. The place comes alive in the evening, as Londoners pursue their passions with Morley.

A summer Thursday might see a group of students doing tai chi in front of the North Kensington Centre. The calm is a contrast to nearby Portobello Road Market, but these students are on a mission: they're here as part of a summer enrichment programme that will keep their brains ticking over before the start of the new academic year.

As the weekend nears, Morley Radio is on hand with a blend of insightful podcasts and punchy playlists to see in a Friday evening. DJs-in-waiting cut their teeth here, taking inspiration from seasoned pros who are keen to support the next generation of broadcast talent.

On Saturday mornings the stirring pulse of the Morley Jazz Orchestra fills the corridors at Waterloo. Take a walk around and you'll see choirs, bands, soloists and recording studios at work too...we take our music seriously here, as Tippett and Holst and Vaughan Williams would expect.

Sundays are for socialising, and with great amenities on every Morley doorstep – there's buzzy Golborne Road at North Kensington, culture-rich Lower Marsh and the Southbank at Waterloo, and the fashionable King's Road at Chelsea – you'll find members of our community out in force, talking up the week to come.

And then...we do it all again.

About us

Morley College London is an adult, further and higher education college, located across three learning centres: North Kensington, Chelsea and Waterloo.

We are an integral part of London's cultural fabric, playing our part as a vibrant, welcoming and diverse educational hub, offering a wide variety of disciplines to choose from.

Courses at Morley cover a range of subjects including art and design, music, dance, business, health, humanities, languages, performing arts, English, maths, and ESOL.

We also offer provision tailored to 16-18 year olds, an Access to Higher Education programme and a range of Higher National Diplomas. Classes run during the day, in the evening and at weekends, and offer full and part time learning opportunities for adults of all ages, whatever their experience in learning to date.

Our history

Morley's history dates back to the 1880s when visionary Emma Cons and her supporters were determined to take action and raise the moral and material standards of the district around Waterloo Road. They took over the Royal Victoria Hall (now the Old Vic) and provided entertainment, recitals and lectures from eminent scientists in the backstage and theatre dressing rooms.

Enthusiasm for these 'penny lectures' led to the establishment in 1889 of Morley Memorial College for Working Men and Women, and in 1920 the College moved to what we now know as the Waterloo Centre on Westminster Bridge Road.

Throughout the past century the College has continued to extend its reach and grow its student numbers. The most significant expansion came in February 2020, as Morley merged with Kensington and Chelsea College to form the new Morley College London, offering learning both north and south of the Thames.

Now over 17,000 students a year pass through the doors at Morley wanting to learn new skills, rediscover existing talents or improve their employment opportunities. We also offer courses from a number of external venues, notably the Lewington Centre near Surrey Quays and the Stockwell Centre in Stockwell, enabling more students than ever to access our courses.

Our future

Though the full impact of the COVID-19 pandemic is yet to emerge, Morley has invested heavily in ensuring that Londoners can keep learning during the crisis – both online, and through innovative approaches to blending this with onsite learning. We're confident this will stand us in good stead as we embrace whatever the 'new normal' looks like.

We are currently working towards a new Strategic Plan for 2021-25. At its heart is a vision for Morley to be a leading London college where learning together inspires ambition and enables achievement, and a mission to empower individuals and strengthen communities through the transformative impact of learning.

Our values put the student first: we work together; we build trust; we pursue excellence; in the service of others.

Our students

The College is an inclusive, lively and ambitious learning community where students and staff are proud of their personal and professional contributions.

Our students come predominantly from the London boroughs of Kensington & Chelsea, Lambeth and Southwark, but also from across London and the South East of England (and, as we continue to develop our online offer, from all over the UK and beyond). Over 25% of learners are from black and minority ethnic origin; 70% are women; 50% of those enrolling each year are new students, and over 10% have declared a disability.

Strong democratic traditions support student engagement and underpin our commitment to social and educational inclusion. We are currently rolling out a new student representation model that offers the opportunity to articulate the student voice at course, centre and college-wide level.

Our Centres

Morley College London celebrates the distinctiveness of its three centres in NK, Chelsea and Waterloo within the Morley family.

The **North Kensington Centre** – providing a community-focused vocational curriculum – is situated on Wornington Road, just off the Golborne Road and Portobello Road, and at the heart of the Grenfell community.

The Centre is pursuing growth of both accredited and short course provision to support the development of an innovative curriculum that meets the needs of local and national industries, as well as the local community.

Leadership is configured around four curriculum areas:

- Business & IT
- Health, Education & Science
- Arts & Humanities
- Essential Skills



We have ambitious plans to refurbish the facility over the course of the next two years.



The **Chelsea Centre for the Creative Industries** – situated between Fulham Road and King's Road – is rolling out a bold new vision to deepen its commitment to the Creative Industries by building upon the heritage and reputation of the Centre in the Arts.

Leadership is configured around four curriculum areas:

- Art: Fine Art and Creative Discovery
- Design: Fashion and Design
- Media: Esports, Performance, Media Production, and Photography
- Essential Skills

The Chelsea Centre for the Creative Industries will relaunch its creative curriculum in winter 2020, with new course offerings coming on stream during 2021 and beyond.

The **Waterloo Centre** on Westminster Bridge Road is recognised as a centre of excellence for adult learning, anchored in 130+ years of history.

Leadership is configured around four Schools:

- Visual and Digital Arts
- Humanities and Applied Sciences
- Music and Performing Arts
- Essential Skills

Under the project name *Morley Forward*, the Centre is in the midst of a significant upgrade, starting with an all-new entrance that opened in September 2020, and a refurbished Morley Gallery due to open in early 2021.



We offer some courses at our satellite Centres in Stockwell and Surrey Quays, as well as sculpture at the Pelham Hall sculpture studio on Lambeth Walk.

Our courses

Morley's curriculum is constantly evolving, but here is an overview of some of the courses we provide both for 16-18 year-olds (delivered in our North Kensington and Chelsea Centres) and adults (ranging from unaccredited short courses to multi-year Higher Education provision).

Community Learning and Engagement

Community Learning develop courses for adults and families in local community venues including community centres, children's centres, sheltered accommodation, hostels and schools, as well as on Morley premises.

Esports

Our cutting-edge Esports course places students at the centre of the industry in a purpose-built studio. They learn how to host events, livestream, produce video and VFX assets, work as a team and launch an Esports enterprise, all whilst competing and analysing their own skills.

Higher National Diplomas (HNDs)

These two-year Higher Education courses offer students the opportunity to gain university-level qualifications and practical skills without the high fees or longer time commitment of a full university degree. Our HNDs cover Ceramics, Fashion, Music, Performing Arts, Business, and Social and Community Work.

Access to Higher Education

The Access to Higher Education programme offers a number of Level 3 Diplomas which enable students to progress to further study at university. The programme includes pathways in Humanities, Social Science, Health and Human Science, Business Studies, Creative Digital Media, Science, and International Relations.

Visual and Digital Arts

The School of Visual and Digital Arts has an impressive range of courses including bookbinding, ceramics, drawing, glass engraving, jewellery, photography, printmaking, textiles and sculpture. The department also runs courses in digital design, film and video, and photography. Students and staff can exhibit their work at Morley Gallery and other exhibition spaces.

Early Years

If you want to work with children or just want hints and tips with your own children, Morley is the place to be. With a range of courses available from 'Introduction into Neuroscience in Early years' to 'Understanding the importance of play'.

Creative Discovery

Discover the variety within the creative industries and focus your own creative energies in developing the necessary skills to progress towards HE and employment.

Essential Skills

Operated across all of Morley's Centres, the Essential Skills team runs a range of courses to help students improve their spoken and written communication, maths, and Information and Communication Technology (ICT) skills. Courses include Functional Skills, ESOL from Entry 1 to Level 2 and GCSEs in English and Maths.

Dance

Dance offers a wide range of courses including ballet, jazz and contemporary dance, salsa, jive, ballroom, and street dance. The diversity of the dance programme allows students to try a new form of recreation, develop fitness levels, and improve wellbeing.

Fashion

Fashion courses at Morley cover everything from fashion design and styling to pattern cutting and garment construction. The College also runs a number of courses in specialist subjects including millinery, lingerie, vintage fashions, period costume and dancewear.

Health

Courses cover a number of areas including aromatherapy, beauty, complementary health, first aid, health sciences, fitness for the over 50s, and movement therapies such as yoga, Pilates and T'ai Chi. We also offer a number of accredited courses and diplomas for complementary health practitioners. Most of our health courses are taught in North Kensington or Stockwell and equip Londoners with the skills and knowledge needed to succeed in the ever-growing health care system.

Performing Arts

Performing Arts offers courses ranging from the Acting Studio, where students learn the broad skills and techniques of the craft, to specialist courses in acting Shakespeare, physical theatre, mask, improvisation, confidence through acting, public speaking, the acting business, and getting into drama school. There are several student performances each year in the College's studio theatre.

Business

Students are offered a wide range of Business courses, covering subjects such as accounting, business communications, marketing, and how to set up your own business.

Languages

The Languages team offers a wide range of evening and daytime courses in languages, from Arabic or Swedish to Korean or Brazilian Portuguese. Some languages, such as Spanish and French, are taught at six different levels.

Music

From accordion, opera training and samba bands to Renaissance polyphony and 20th-century composition, studying music at Morley offers a unique opportunity to explore the world of music. The department offers leading courses in instrumental playing, vocal studies, music technology, and academic studies, as well as a state-of-the-art professional recording facility.

Science

The college offers a range of Science courses from 'Access to Midwifery' to 'Key concepts in Biology'.

Graphics

As part of a fast-paced, proactive curriculum tailored to your ambitions, Chelsea's innovative Graphics programme develops your abilities in traditional and digital design techniques.

Our professional services teams

The work of Morley College London is supported by the following teams:

Additional Learning Support	Estates and Premises	Fundraising	Finance
Human Resources	IT Services	Learning Resources and Learning Centre	Management Information Systems
Marketing and Communications	Morley Gallery and Morley Radio	Quality and Standards	Student Services

Our staff

The Morley staff is its backbone, its brains and its beating heart. We look to recruit, retain and develop individuals who are professional, committed to education, and put learners' needs first. The College currently offers the following benefits to staff (note some conditions may apply):

- Generous annual leave entitlement
- Entry to either the Local Government Pension Scheme or Teachers Pension Scheme (depending on role)
- 75% discount on many Morley courses
- Childcare vouchers
- Interest-free season ticket loan
- Access to Cycle to Work Scheme
- Access to discounts at hundreds of high street retailers through Reward Gateway
- Access to discounts for local goods and services in the Waterloo and Southbank Centre through Starcard; discount on Tastecard; discount on National Arts Pass; discounted membership to the Gym Group
- Discounted osteopathy treatment through the University College of Osteopathy

Equality, diversity and inclusion

The College has a strong commitment to equality, diversity and inclusion. All staff and students are responsible for ensuring that diversity is valued and that all staff promote an inclusive College, which not only meets legal obligations but also helps Morley contribute to social justice and community cohesion.

In seeking to achieve a balanced workforce at all levels, the College will ensure that no member of staff, job applicant, or candidate for promotion will be disadvantaged, or treated less favourably because of conditions or requirements that are not appropriate to the job.

Selection will be based solely on objective, relevant and transparent criteria. Reasonable adjustments will be made to arrangements and premises to ensure equal access for those staff with disabilities.

Morley College London aims to have a workforce that is reflective of the diverse population that it serves. The College particularly encourages applications from members of ethnic minority communities and people with disabilities who are currently under-represented within the College, and from women, ethnic minorities and people with disabilities for posts at leadership and management level.

Find out more

- Visit our main website at www.morleycollege.ac.uk
- Get a flavour of College life at athome.morleycollege.ac.uk
- Listen in to www.morleyradio.co.uk
- See our students' work at www.morleygallery.com