



MORLEY COLLEGE LONDON

Environmental Sustainability Policy

**POLICY OWNER: Vice Principal
APPROVED BY: Governing Body
LAST APPROVAL: 17 July 2017
NEXT REVIEW: July 2021**

Equality Analysis Screening

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| <p>Equality analysis is a way of considering the effects on different groups protected from discrimination by the equality act. Consider if there are any risks within this policy that will adversely affect a particular group or a variety of groups. Are there any changes that need to be made to the policy its self or additional actions that need to be made to mitigate the risks? The protected characteristics are:</p> <ul style="list-style-type: none">• Race• Gender• Disability• Age• Sexual Orientation• Gender reassignment• Religion and Belief• Maternity and Pregnancy• Marriage and Civil Partnership |
| <p>Risks identified:</p> <p>None</p> |
| <p>Evidence used: (data, consultation)</p> <p>Consultation through Health, Safety and Sustainability and Policy Committees</p> |
| <p>Does this policy need a further action before it can be approved? (changes made to policy or further equality analysis needed)</p> <p>No</p> |

MORLEY COLLEGE LONDON

Environmental Sustainability Policy

1. INTRODUCTION AND PURPOSE

The purpose of this policy is to promote the College's commitment to reducing harmful effects on the environment and promote the understanding amongst students and staff of the actions the College can take towards environmental sustainability. The College has a further commitment to enabling all members of its community to develop healthy lifestyles and to protect and improve the physical and social environment in which it is situated.

2. MORLEY COLLEGE IN CONTEXT

With over 13,000 students, nearly 400 members of staff and a large number of visitors passing through the College every year, Morley is a significant consumer of resources and producer of waste. Its operations are spread over four main buildings of varying size, age, build quality and consequently energy efficiency.

The College has made many large scale improvements to its estate over the past few years and when doing so has endeavoured to reduce on-going energy consumption through improving insulation, modernising plant and installing energy saving devices such as thermo-regulatory valves to radiators and sensors to shut down lighting when areas are unoccupied. It has also taken successful steps to minimise the amount of waste that is sent to landfill through a programme that sees around 80% of its waste recycled.

The College has an agreed broader property strategy involving new build and extensive re-modelling. The strategy will aim to achieve a BREEAM (Building Research Establishment Environmental Assessment Method) rating of at least "Good".

3. POLICY STATEMENT

As an educational institution, rooted in its local community, the College recognises its responsibility as a socially and ethically responsible organisation to adopt and follow good practice in matters concerning environmental sustainability. It will, therefore, within the financial constraints and resource limitations within which its work is undertaken, seek to adapt the ways it operates in order to minimise the impacts of consumption and to minimise its carbon footprint.

4. POLICY OBJECTIVES

- Monitor and aim to reduce the College's carbon footprint.
- Manage energy use in all buildings and take measures to reduce gas and electricity consumption.

- Minimise consumption of water, monitor and identify potential reduction opportunities.
- Demonstrate sustainable approaches to the built environment in construction, refurbishment and maintenance projects.
- Minimise waste production and divert it from landfill using the principles of “Reduce, Re-use, Recycle and Recover”.
- Promote understanding of environmental sustainability amongst students and staff
- Encourage sustainable travel practices by staff, students and visitors.
- Consider sustainability in the procurement of all goods and services.
- Manage activities in a way which prevents pollution to air, land and water and take opportunities to improve the biodiversity of College spaces.

5. SCOPE OF POLICY

This policy will apply to all staff, students, contractors and visitors and covers all activities across all College premises.

6. RESPONSIBILITY STRUCTURE

The Vice Principal has responsibility for the implementation of the Policy in consultation with the Senior Management Team (SMT).

7. PRACTICAL IMPLEMENTATION

The Vice Principal delegates to the Premises Manager the day-to-day operational aspects of the implementation of the Policy. The Premises Manager liaises as appropriate with other departmental managers and with external agencies to ensure that actions identified in pursuance of the Policy are duly completed

8. COMMUNICATION AND TRAINING

The College will communicate with staff and students regarding sustainability issues will be through various channels as may be appropriate, including e-mails, newsletters, posters and other print media, website announcements and videos.

Where actions arising from sustainability issues suggest training is required this will be integrated into the College’s staff development programme.

9. REVIEW AND MONITORING OF POLICY

This Policy will be kept under Review by the College’s Health, Safety and Sustainability Committee (HSSC). Implementation of the Policy will require the regular review of an Environmental Sustainability Action Plan which will be monitored by the HSSC and reported to the Senior Management Team.